



## Position Description and Information Sheet

**Position title:** Summer Youth Intern

**Position type:** Volunteer Internship

**Reports to:** Director of Youth Ministries

Peñasquitos Lutheran Church (PLC) is looking for four (4) Youth Interns for the summer of 2019. PLC is a congregation of approximately 600 worshippers with an active youth ministry of about 45 teens led by the Youth Director, Youth Mentors, and Youth Board. The interns will serve, lead, teach, mentor, and encourage the youth in their walk with God.

### DURATION

The Youth Ministry Internship is for 10 weeks during the months of June, July, and August. Interns will be ministering to young people grades 9-12 and their families, with an emphasis on freshman. Ideally, the internship will begin Monday, June 3, but this is a flexible start date! The volunteer commitment is 30-35 hours per week (with the exception of the 4 Major Summer Events). *Due to the short nature of this internship, time off is limited to one week.* Emergency situations will be dealt with on an individual basis. Normal days off will be Friday and Saturday when youth functions are not scheduled for those days.

### RESPONSIBILITIES

This is a volunteer internship with specific benefits including, youth ministry experience, leadership opportunities and training, and personal spiritual development. The interns must attend all High School Ministry events.

It is our goal for the interns to connect with the young people God has entrusted to us in this ministry. Spiritual growth often takes place in the context of a relationship so it is important that the intern spends a lot of time building relationships with students. Ultimately, we hope that these relationships will encourage students to seek God more and grow in their faith.

Female interns will primarily minister to female youth and male interns will primarily minister to the male youth. There will, however, be many occasions this summer where we will all work together, as we emphasize the benefits of collaboration and teamwork in ministry.

### SAMPLE WEEK\*

Sunday: 9:30-5p Attend church with youth. Go out lunch with youth. Participate in Beach Ministry.

Monday: 12-4p Spend time with youth building relationships and leading Bible studies.

Tuesday: 4-6p Planning. 6-10p Family Dinner with Interns.

Wednesday: 4-10p Planning & Weekly Youth Gathering

Thursday: 1-5p Relational time with students

Friday and Saturday: Days off

\*This is an example of a week without major summer events. Volunteer interns will experience the behind the scenes aspects of ministry of activity preparation, coordinating with adult youth volunteers, and administrative duties; and interns will learn how this planning affects and supports quality time with teens developing relationships.

## GOAL

To train and equip young adult leaders and give them the opportunity to experience youth ministry from the leadership side.

## POLICY

There is one “policy statement” governing youth interns’ private lives, and it will be strictly enforced. There will be no new dating relationships within the youth ministry interns and no dating or romantic relationships any high schooler of our youth ministry. All relationships with teens and fellow staff should be above reproach. There are NO exceptions to this policy. Dress, language, behavior, and attitude must be worthy of an ambassador of Jesus Christ.

## MAJOR SUMMER EVENTS

1. Beach Camp June 24-26
2. Hume Lake Summer Camp June 30-July 6
3. Vacation Bible School July 24-31 (Mornings)
4. Lock-In – Saturday, August 3

## EXPENSE REIMBURSEMENT

This is a volunteer internship and interns will be reimbursed \$100 a week for expenses.

## DESIREABLE SKILLS AND QUALITIES

- Willingness to seek God’s direction in ministry
- A love for God and a desire to be used by Him
- A love for students and a desire to see them grow in their faith
- Willingness to think creatively
- Ability to communicate effectively
- Ability to work well with people of all ages
- Ability to take direction and listen
- Openness to work as a part of a team
- A sense of humor!

## APPLICATION

The Youth Ministry Internship is a pre-professional opportunity for college students. Those who have been out of high school for at least one year can apply. Applications should be professional, typed, and include a resume and other appropriate supporting data. All applications must be submitted to [rhorne@plc-church.org](mailto:rhorne@plc-church.org) by Sunday, April 7th. Applicants may be contacted for a phone interview in April. We anticipate final decisions and commitments by late April. All applicants will be reviewed by a committee consisting of youth workers and church leaders.

We look forward to receiving your application. If you have any questions regarding the volunteer youth internship for 2019 please contact:

**Rob Horne | Associate Pastor | 619-708-0572 | [rhorne@plc-church.org](mailto:rhorne@plc-church.org)**



14484 Peñasquitos Drive | San Diego, CA 92129 | 858.672.3466 | [www.plc-church.org](http://www.plc-church.org)

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## PLC Youth Internship Application

### GENERAL INFORMATION

Date:

Name:

Address:

City:                      State:              Zip:

Home Phone: (    )              Mobile Phone: (    )

Date of Birth:

Email:

### CHURCH BACKGROUND INFORMATION

Do you regularly attend a PLC Worship Gathering?    Yes    No

If yes, since when:    Month \_\_\_\_\_ Year \_\_\_\_\_

In what areas of PLC church ministry are you currently serving?

Do you regularly attend another church's worship service?    Yes    No

If yes, which church?

Since when:    Month \_\_\_\_\_ Year \_\_\_\_\_

In what areas of that church ministry are you currently serving?

List (names) of any other churches you have attended regularly during the past five years:

## **PRIOR GROUP EXPERIENCE**

List all previous church work involving groups (list each church's name, type of work performed and dates):

List all previous non-church work involving groups (list each organization's name address, type of work performed and dates):

Do you believe in Jesus Christ, who is Lord, Messiah and God over all; who lived a sinless life, was crucified, and raised from the dead for the forgiveness of sins and reconciliation of humanity to God; who grants eternal life and salvation to those, who by God's grace come to him through faith?

Yes    No

Have you committed yourself to following Him in a living relationship characterized by faith and obedience to his teachings?

Yes    No

Tell us about your spiritual journey to date and what has God been teaching you recently:

I would like to be a youth intern at PLC because:

## BACKGROUND INFORMATION

(the answer of 'yes' to the following questions DOES NOT necessarily disqualify your application)

Have you ever been arrested, convicted or plead guilty to a crime? Yes No

If yes, explain.

Do you struggle with any habitual sin such as compulsive lying, pornography, masturbation, sex outside of marriage, stealing, drinking alcohol, cutting, taking drugs, eating disorder? Yes No

If yes, explain.

## APPLICANT'S STATEMENT

The information contained in this application is correct to the best of my knowledge.

- I authorize any churches listed in this application to give you any information (including opinions) that they have regarding my character and fitness for group work.
- Should my application be accepted, I agree to refrain from any unscriptural conduct in the performances of my services on behalf of the church.

I further state that I HAVE CAREFULLY READ THE FORGOING RELEASE AND KNOW THE CONTENTS THEREOF AND SIGN THIS RELEASE AS MY OWN FREE ACT.

Applicant's Signature (Can be typed)

\_\_\_\_\_Date\_\_\_\_\_

## DOCTRINAL SURVEY

In **1 or 2 sentences** answer the following questions.

There are a lot of questions below; we're not looking for long answers, or fancy sentences. We want to know your heart and what you think about these topics that could arise throughout the summer.

Who is Jesus Christ according to your understanding?

What did His death accomplish?

What is the significance of the resurrection?

Who is the Holy Spirit?

How does a person become a Christian?

What fascinates you about Jesus?

Briefly give an overview of how one "grows in holiness" or walks in the Spirit.

What is the importance of the Church?

What is the significance of baptism?

Tell me a joke...

Where are believers who have died?

What is the scriptural basis for the assurance or security of a believer's salvation?

What is your view of the inspiration of the Bible?

Please list your hobbies and passions (ex. Sports, Music, Video Games, TV, Books, etc...) This can be a longer answer!